



Leader
**DEVELOPMENT
GROUP**

Session 1
WHO ARE WE?

SESSION 1 | LAUNCH: WHO ARE WE?

GOALS

- To get to know each other (cultivate opportunity to share something personal and authentic).
- To set the expectations and tone for the rest of the Leadership Development Group experience.
- To schedule meetings for the rest of the Leadership Development Group experience.

AGENDA

1 | Large Group • 40 min

- Church staff will share the vision and expectations for Leader Development Groups.
- Men's and women's groups will be together.
- This time will conclude by talking about the value of telling and understanding your story.

2 | Icebreaker: My Favorite Anything • 10 min

- Have each group member introduce themselves and say their favorite of anything. They can pick a favorite book, a favorite sports team, or ice cream favor. No one can choose the same category of a favorite to share (once "favorite sports team" is taken, nobody else can repeat that favorite).

3 | Discuss Assignment • 40 min

- Share and discuss the Session 1 Homework Assignment

4 | Schedule Your Meetings • 25 min

- This might be the most important element of Leader Development Group Launch.
- Use the Meeting Schedule Template to list out your meeting times.
- Ask a group member to volunteer to take notes and send them to the group.

5 | In Conclusion • 10 minutes

- Review the points from the Group Commitment and collect any individual signed copies that group members brought with them.
- Distribute homework assignments for Session 2. You can print or share electronically, or both.

TIPS FOR SCHEDULING MEETINGS + RETREAT

- **Encourage flexibility.** Consider times they may not have thought of for meetings (i.e. Sunday afternoons, taking an afternoon off during a workday).
- **Confirm dates.** Once you've nailed down all the dates, go back over them one more time to be sure that everyone, including you, has the correct dates noted.
- **Plan Retreat.** Ideally, you'll need an evening plus one full day for the retreat. You can do a full-day Saturday or Sunday if necessary. Pick the date first, then look for a location. Your location may be in someone's conference room, or a cabin via a family member or VRBO.