

# TAKEOFF FLIGHT & LANDING

BE INTENTIONAL. MAKE A PLAN.

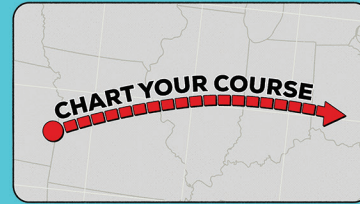


A GUIDE TO HELP YOUR GROUP  
ARRIVE SAFELY AT ITS DESTINATION



## TAKEOFF

FIRST 90 DAYS



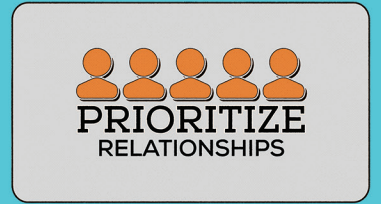
Create an environment where your group members can connect and grow.

Think about studies, resources, and experiences to help them take next steps.



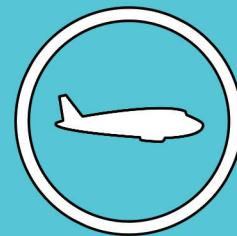
Remind group members to **show up, join in, and be real.**

Use the Group Agreement.



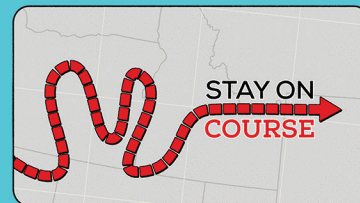
Groups that enjoy one another tend to grow.

Tell your stories, serve together, and have fun.



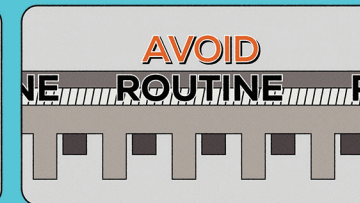
## FLIGHT

MIDDLE MONTHS



Remind your group that your goal is to grow personally and to eventually make space for others to join a group.

Keep track of where you are and where you're headed.



A predictable environment helps everyone feel safe.

Plan interruptions to the normal rhythm of meetings by organizing socials, retreats, and service projects.



Plan ahead of time who in your group might be ready to lead a group when you multiply.

Share responsibilities with potential future leaders.



## LANDING

LAST 90 DAYS



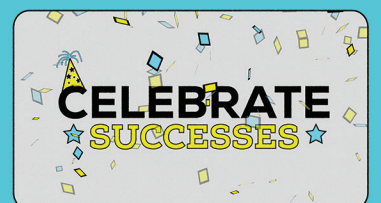
Not talking about multiplication sets you up for a bad experience.

Be intentional about celebrating, encouraging, and having fun.



Encourage and challenge one another to take next steps.

Help potential new leaders step into leadership.



Point out growth when you see it and then celebrate it.

Take time to remember everything you've shared.